

## A solution for skills shortage

Businesses across Sutherland Shire, like others across Sydney, are feeling the effects of a skills shortage.

Many factors are presenting employers with increasing difficulties in attracting the right person for their business, including demographic changes, an aging workforce, lack of childcare places, a falling birth rate and the expectations of Generation Y.

To overcome these issues and grow, small businesses need to adopt a fresh attitude, think laterally and consider alternative sources of labour. As a result, many employers are starting to offer flexible hours, part-time work, employing mature age workers, job sharing and job splitting.

Nine2Three Employment Solutions, a relatively new Shire business, is leading the way in helping businesses make these changes. Based at the SSHED, Nine2Three specialises in placing mature candidates into part and full time bookkeeping and office administration roles with small-and-medium sized businesses.

"The business community is coming to understand that they need to look at alternative solutions to find the right person," explained Kathryn MacMillan, Nine2Three's Managing Director.

"If a business can offer flexible hours then they can access skilled, experienced people keen and eager to work," added Kathryn.

Since moving into the SSHED, Nine2Three has seen its business double. Its database has grown substantially and some of the largest and fastest growing businesses in the Shire are now turning to Nine2Three for help with their staffing issues.

For more information visit:  
[www.nine2three.com.au](http://www.nine2three.com.au) or  
call (02) 9501 4923.



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